

STOCKBRIDGE POLICE DEPARTMENT

ANNUAL GOALS AND OBJECTIVES

FY 2017-2018



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CHIEF OF POLICE

STOCKBRIDGE POLICE DEPARTMENT

FY 2017-2018 ANNUAL GOALS AND OBJECTIVES

(Prioritized)

1) Additional Officers Working Patrol Shifts & Traffic Control

- Justify Need bases on Times of Day and Day of the Week
- Use Reserve Officers on Part-Time Basis
- Budget for Salary
- Increase Visibility Downtown
- Assist with Traffic Concerns Downtown
- Diversify Patrols in Specializations
- More Community Interaction and Involvement
- More Involvement in the Schools & with Youth Programs

2) Purchase a 2016 Ford Explorer

- Trade or Sell 2014 Ford Explorer with Most Mileage
- Obtain Quote from MHQ
- Obtain Funding
- Transfer Equipment from the Cruiser being Sold or Traded

3) Staff Meetings

- Establish a Schedule
- To Keep All Department Personnel Informed
- Evaluate Cost Benefit

4) Install a Permanent Camera With Stand

- Establish Department Needs
- Establish Cost & Funding
- Use for Processing Prisoners and Firearm Licensing
- Digital Required By State for LTC & Prisoner Mug Shots
- Install
- Training
- Establish a Prisoner Processing Policy

5) Implement An Annual Performance Evaluation System

- Improve Employee Performance
- Provide Two-Way Feedback
- Establish Professional Goals & Expectations
- Increase Employee's Motivation
- Build an Employee Performance Evaluation System to Meet Department Needs
- Provide Supervisory Training
- Establish Policy
- Negotiate with Police Officer Association

6) Obtain a “Guardian Tracking System”

- Provide Constant Performance Feedback
- Establish Early Warning System
- To Be Used In Conjunction With Annual Performance Evaluation System
- Obtain Annual Costs & Funding
- Establish Policy

7) Create A Standardized Uniform

- Standardize Uniform of the Day (Summer & Winter)
- Standardize Dress Uniform
- Standardize Uniform Accessories
- Establish a Uniform Policy

8) Department Class A Dress Uniform

- Standardize Dress Uniform
- Funded by Police Officer’s Association
- All Full-Time Sworn Officers
- Establish a Uniform Policy

9) Continue to Provide Specialized Training

- School Resource Officer
- Commercial Vehicle Inspections
- Property Room & Evidence Collection
- Supervision
- Leadership
- Traffic Direction & Control
- Accident Reconstruction
- Accreditation

10) Implement Annual Community Survey

- Develop Objective of Survey
- Based on Objective Develop Survey Questions
- Establish How Survey will be Distributed
- Use Survey Results to Improve Police Services and Address Concerns

11) Replace Interview Recording System

- System that is Compatible to Modern Technology
- System that can be Monitored Remotely
- System that Backs-Ups Interviews and Saves Them
- User Friendly
- Training
- Establish Cost & Funding

12) Field Medic Training & “Go Bags”

- Train Officers
- Select Necessary Equipment for Bags
- Establish Cost & Funding
- Establish a Policy

13) Update Gym Equipment

- Determine Equipment Needs
- Place or Supplement Current Equipment
- Obtain Costs
- Funded by Police Officer’s Association
- Purchase and Install